

Art Creative Studio Co.,Ltd CSR policy

We comply with the 7 core themes that are key to ISO26000(Guidelines for organizational social responsibility) and establish the following CSR policy.

1.Organizational governance

We will maintain an organizational structure that emphasizes corporate governance, is fairness, highly objective, and has a sense of transparency. We will comply with relevant laws and standards such as the Companies Act and carry out correct accounting treatment and accounting reports.

We will strive for continuous improvement through annual EMS audits. If a situation that violates this policy occurs, the top management will try to solve the problem, investigate the cause, and prevent recurrence.

2.Human rights

We will eliminate discrimination in employment, strive to protect human rights, work to achieve diversity, and aim to be an organization free of all types of discrimination and harassment.

We respect various values and lifestyles and support diverse work styles.

3.Labor practices

We will consider occupational safety and health, review the working environment, and strive to create an open working environment. We will maintain and maintain zero industrial accidents at all business sites.

4.Environment

We will continue activities that comply with ISO14001 (environmental management system).

We will strive to save energy and reduce greenhouse gases.

Especially at the head office, we will achieve 100% renewable energy (electric power) by the end of 2021.

5.Fair business practices

We will comply with social norms such as the Antimonopoly Act and the Subcontract Act. We will engage in fair and free competition between companies, fair transactions, and responsible procurement.

We will maintain a sound relationship with politics and government, and will not engage in business activities aimed at obtaining unfair profits. Block all relationships, including business relationships, with antisocial forces.

6.Consumer issues

We will create a universal commercial space where everyone can live with peace mind. We will strive to select materials that take safety and the environment into consideration and reduce waste (separate discharge)

7.Participation in the community and development of the community

We support and cooperate with various events and contribute to the development of commercial space design and the realization of a symbiotic society. We will contribute to the development of the region through the promotion of sports.

This policy applies to all offices and employees of Art Creative Studios.